

Disciplinary Code

Harrogate Hockey Club is committed to maintaining an exemplary disciplinary record. It expects umpires to be treated with respect before, during and after the game.

The Disciplinary Code provides formal action to be taken for a failure to meet the standards expected in respect of etiquette, behaviour and conduct. This applies both during matches and at all other times when representing the Club, or being seen to represent the Club.

The award of a red card or **four** yellow cards in a season (or two if for dissent or foul language) will require the player to appear before the Disciplinary Committee which comprises the Club Chairman, the Mens or Ladies Club Captain, as appropriate, and the player's Team Captain or their nominated substitutes.

The Disciplinary Committee meeting will be convened within 7 days of the red card or **14 days of the** final yellow card being awarded. In the case of a red card the procedures and sanctions laid down by England Hockey, and approved by Yorkshire Hockey, will apply. These are set out in the YHA handbook and are available on both the EHL and YHA websites.

Each Team Captain is reminded that he or she is responsible for the behaviour of all his or her team players. Captains are required to record the awarding of cards and the details of the offence committed. These details should be reported to the relevant Club Captain, who will forward the information to the Club Chairman as required.

The Club Chairman will convene a meeting of the Disciplinary Committee as required. The member concerned will be advised of the matters or allegations in writing prior to the meeting. The member may bring along another member to speak on his or her behalf or as an observer or to put facts before the Disciplinary Committee. Both the member and the Disciplinary Committee may call witnesses as appropriate to attend the disciplinary hearing. Any witnesses called may be cross examined by either party. The hearing will be adjourned to enable a decision to be reached having taken into consideration the member's previous disciplinary record. On the same day, whenever possible, the member will be informed verbally of the decision and the reasons given for reaching that decision. If any disciplinary action is to be taken, the member will be informed in writing within 5 days of the disciplinary hearing. This will include details of the member's right of appeal which will be heard by three other members of the Management Committee. Minutes of meetings will be recorded and these will be available for inspection by the member, on written request to the Club Chairman, where these relate to decisions concerning the member. The Club's final decision will be subject only to the right of appeal laid out in the England Hockey Disciplinary Code.

The Disciplinary Committee can impose any penalty, financial or otherwise, that it considers appropriate. Such penalties may include a verbal informal or formal warning, a written warning, suspension from playing for a period to be defined, suspension of membership of the Club for a period to be defined, a recommendation to the Management Committee of expulsion from the Club or no further action. All penalties may have conditions attached at the discretion of the Disciplinary Committee.